

Roll No.

Total No. of Pages : 02

Total No. of Questions : 09

B.Com (Honours) (Sem.-6)
INDUSTRIAL RELATIONS AND LABOUR LAWS

Subject Code : BCOM601-18

M.Code : 79470

Date of Examination : 04-07-22

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A** is **COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTIONS-B** consists of **FOUR** Sub-sections : Units-I, II, III & IV.
3. Each Sub-section contains **TWO** questions each, carrying **TEN** marks each.
4. Student has to attempt any **ONE** question from each Sub-section.

SECTION-A

1. **Write briefly :**
 - a. Factors affecting industrial relations.
 - b. Quality Circles.
 - c. Prerequisites for collective bargaining.
 - d. Bonus.
 - e. Industrial Disputes.
 - f. Types of Worker's Participation.
 - g. Adjudication.
 - h. List any four trade unions in India at National level.
 - i. Worker's Compensation.
 - j. List benefits of quality circles.

SECTION-B

UNIT-I

2. Discuss the concept and significance of Industrial relations.
3. Why employees join trade unions? What are the problems of trade unions and suggest remedies available.

UNIT-II

4. What is the purpose of collective bargaining? Explain the process of collective bargaining.
5. Write a detailed note on grievance and its redressal process.

UNIT-III

6. Discuss the functions, progress and working of Joint Management councils in India.
7. Mention the strategies for the settlement of disputes under Industrial Disputes Act.

UNIT-IV

8. Discuss in detail the various provisions under Payment of Gratuity Act.
9. State the deductions which may be made from wages under Payment of Wages Act 1936.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.