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Total No. of Pages : 01

Total No. of Questions : 08

B.Com. (Honours) (Sem.-6)
INDUSTRIAL RELATIONS AND LABOUR LAWS
Subject Code : BCOM-601-18
M.Code : 79470

Time : 2 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. Attempt any FIVE question(s), each question carries 12 marks.

1. “Industrial relations are very important in every organisation to flourish.” with the view of the statement emphasize the significance of industrial relations and how the technology is creating an impact on the industrial relations.
2. Trade unions plays an important role in the organization. How and what problems are faced by the trade unions and how these problems can be solved.
3. With regard to the Principle of “*promotion of collective bargaining*”, do companies have the responsibility to promote collective bargaining or to respect it? How pro-active does a company have to be in promoting the principle? Is it enough to engage in collective bargaining when the workers request it; or must a company also promote collective bargaining among its workers and in its supply chain?
4. “*Grievance is very important to be reduced.*” Discuss in detail the Grievance Redressal Process in detail.
5. “*Does the worker participation in management right?*” Comment on the statement and also discuss the benefits and the limitaions of workers participation in management.
6. Discuss the various types of industrial disputes. Also discuss in detail how these can be resolved?
7. “*Accident alone does not entitle a workman to claim compensation; it must arise out of and in the course of employment.*” Discuss in detail.
8. Discuss the various benefits provided by the employer regarding ESI.

Note: Any student found attempting answer sheet from any other person(s), using incriminating material or involved in any wrong activity reported by evaluator shall be treated under UMC provisions.

Student found sharing the question paper(s)/answer sheet on digital media or with any other person or any organization/institution shall also be treated under UMC.

Any student found making any change/addition/modification in contents of scanned copy of answer sheet and original answer sheet, shall be covered under UMC provisions.