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Total No. of Pages : 01

Total No. of Questions : 08

BBA (Sem.-4)
HUMAN RESOURCE MANAGEMENT
Subject Code : BBA-402-18
M.Code : 77424
Date of Examination : 18-06-21

Time : 2 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. Attempt any FIVE question(s), each question carries 12 marks.

1. Discuss the structure and function of Human Resource Management in a Large industry.
2. What is the need for Human Resource Planning in an organization? Discuss its benefits & process in detail.
3. *“Job Design is a result-oriented tool for optimal utilization Human Resources”*. Discuss with example.
4. Discuss the recent trends of Recruitment methods as being adopted by various companies.
5. Explain the importance of Training and Development. And further, describe the need for evaluation of the Training Programme.
6. Suppose you have joined as an HR executive in a software company. The first task you have been assigned is to work on Career Planning. What are the various career programs will you consider?
7. Define performance management. Write a brief note on 360-degree appraisal.
8. Explain the various factors that play a role in compensation decisions. Support your argument with examples.

Note: Any student found attempting answer sheet from any other person(s), using incriminating material or involved in any wrong activity reported by evaluator shall be treated under UMC provisions.

Student found sharing the question paper(s)/answer sheet on digital media or with any other person or any organization/institution shall also be treated under UMC.

Any student found making any change/addition/modification in contents of scanned copy of answer sheet and original answer sheet, shall be covered under UMC provisions.